Terms of Reference for Performance Evaluation of NEKRTC, Gulbarga

- 1. Title: 'Performance of NEKRTC: Challenges and Opportunities'.
- 2. Background and the context: NEKRTC was carved out as an independent Corporation from KSRTC in the year 2000 for the purpose of providing adequate, efficient and economic road transport service to the public in the seven districts of North East Karnataka namely Gulbarga, Yadgir, Bidar, Raichur, Koppal, Bellary and Bijapur. NEKRTC connects 4499 villages in 36 Taluks of these districts. It has nine divisions, 46 depots, 122 bus stations, 18365 employees and 4278 vehicle. It operates 3877 bus schedules over route length of 3.73 lakh Kilometers. Their buses cover about 12.70 lakh Kilometers daily, carry over 20 lakh passengers and earn revenue of about Rs. 325 lakh a day. It provides concessional travel to more than 10 lakh pass holders including students and senior citizens. It also distributed about 50,000 free passes to to the blind and freedom fighters. However, the State Government reimburses these costs partly and also provides grants-in-aid annually for creating capital assets like bus stations. Recently, the Corporation has been exempted from paying Road Tax. NEKRTC is now quite well established and has a vision to be best transport service provider in India.
 - 3. Evaluation scope, purpose and objectives: However, NEKRTC is has been running in losses since its inception. The quantum of losses has been increasing year after year. It incurred a loss of Rs. 21 crore in 2012-13. The accumulated losses amount to Rs.444.11 crores at the end of 2012-13. The negotiated wage settlement during 2012-13 lead to a steep hike (85%) in the wages of NEKRTC staff. Secondly, subsidy on diesel was withdrawn by Government of India for the bulk purchasers. As a consequence, the diesel prices went up sharply by as much as Rs. 12.50 per litre. The Corporation ceased to be a bulk buyer of fuel.

Diesel is now procured from retail outlets with attendant consequences. These two items cast an additional burden of almost a hundred crore Rupees to the Corporation annually. It will add to the existing losses. A third and a growing challenge is the competition from private transport operator of all sorts, sizes, and hues. The purpose of this evaluation study is to make a rapid assessment of the situation and suggest measures for making the Corporation financially viable.

- 4. Evaluation questions: Following are three major evaluation questions:
 - i. How far NEKRTC has met its objectives? How satisfied are the commuters and the local communities?
 - ii. What is the rating of NEKRTC in key performance areas with reference to industry leaders in the last five years?
 - iii. What is the potential return on investments for NEKRTC? What is the actual return? Is there a gap and if so what should be done to close the gap?
 - iv. What would be a balanced score card which can ensure the financial viability of NEKRTC?

These are the major questions for which answers should be found. The Consultant is expected to prepare a research matrix in which each major question is broken down into several sub-questions and sub-sub-questions. Answers to the final questions should be found through appropriate and measureable indicators. In this process, the consultant is expected to address the critical questions like:

- a. Are all the major assets of the Corporation put to optimal use? Is there any scope for expanding the revenues any further from these assets?
- b. Which are the costs growing disproportionately in the last five year in NEKRTC? What does the portfolio analysis reveal? How can NEKRTC contain its fastest growing expenditure items?

- c. What is the effective cost of raising the capital to the Corporation? Are there any cheaper options available in the market? How can NEKRTC tap such sources?
- d. Is there any scope for further optimizing the bus routes of NEKRTC?
- e. How can NEKRTC compete with the local private road transporters effectively?
- f. Are there any leakages in the ticket and non-ticket revenues in NEKRTC? How to plug the leakages and further improve the revenues? And so on.

Ultimately, the study should address important questions which impinge on the financial performance of NEKRTC and suggest solutions for making a turnaround.

- 5. Evaluation methodology: The methodology chiefly involves review of the best practices in the Road Transport Industry and bench marking NEKRTC in key performance areas. Much of this analysis can be done based on the already available primary/secondary data. Limited primary data based on direct field observation on selected sites and survey of commuters may have to be collected by the consultants. In addition, the consultant should conduct depth interviews with key stakeholders of NEKRTC.
- 6. Agency for evaluation: The consultancy work has already been assigned to the Institute of Public Enterprise, a PSU based in Hyderabad by the Department of Public Enterprises, Govt. of Karnataka at a cost of Rs. 5 lakhs.
- 7. Deliverables and time schedule: The consultant will adhere to the following timelines and deliverables:
 - a. Sign the contract agreement within 15 days after the approved copy of ToR is received.
 - b. Submission of Work Plan to KEA through NEKRTC within 30 days after signing MoU and getting it approved.

- c. Complete the desk review, interviews with key stakeholders and field data collection within two months after the work plan is approved.
- d. Present the draft report to a joint team of NEKRTC and KEA Officers within one month of completing data collection.
- e. Submit the final report to NEKRTC and KEA within 15 days after the draft report is approved.

Thus excluding the time taken for approval, the Institute of Public Enterprise, Hyderabad should complete the evaluation study in five months time.

- 8. Ensuring quality: The evaluation report and its findings must demonstrate highest professional standards on par with national and international studies.
- 9. Providing oversight: Karnataka Evaluation Authority will provide the complete oversight for the study. All technical aspects of the study are subject to their approval.

Chief Evaluation Office Karnataka Evaluation Authority Bangalore-560001

Approved

Meeting on "Finalizing the Terms of Reference for evaluating the performance of NEKRTC-reg" Chairmanship of Chief Evaluation Officer, Karnataka Evaluation Authority held on 31.07.2013 at 11.00 A.M. at the Meeting Room No.542, 5th Floor, 2nd Stage, M.S.Building, Bangalore.

Members Present

Sri/Smt

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SL. No.	Name &designation	Department	Signature/Mobile number
1	K.N. Murthy APPCF & Chief Evaluation Officer, Karnataka Evaluation Authority	Government of Karnataka	Chaired the meeting
2	Dr.S.S.SUBRAHHANYAM IPE,O.U.CAMPUL, HYDERABAD.	LPE	Coordinator
3	K. N. Khanappanowas Director Finance EofA	NEKRTC Gulborga	Deed 313
4	P. Raybolevana Mustry Chief Gladistician	NEKRIC	1.2 m/r.
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